

Recruiting Process

the ArkusNexus way

1 First screening

Our HR guys will screen every resume sent checking for technical requirements & experience to make sure they're a potential fit



2 Phone interview

A recruiter will contact you to explain the process, validate your experience and ask you a couple



3 One format

to rule them all

If you make it past the first screening stages; we will ask you update your resume using our template.

Why? Two reasons;
it will give us additional input for your interview
and the second reason is to standardize the resumes sent to our clients

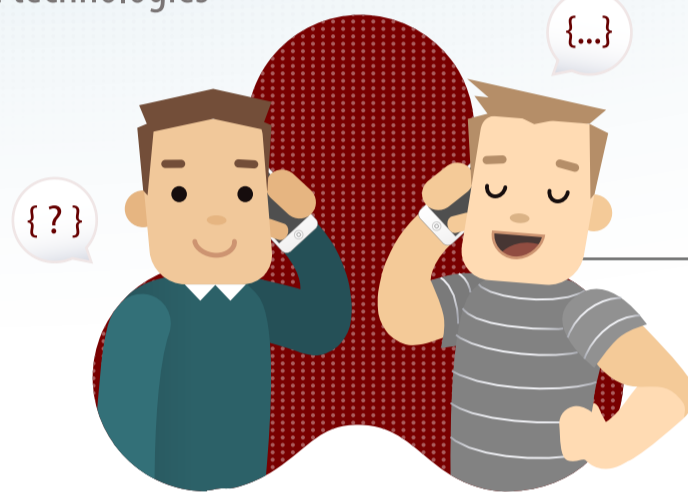
4 Further validation

While your working on your resume, our pals in HR will do some background check with your previous employers



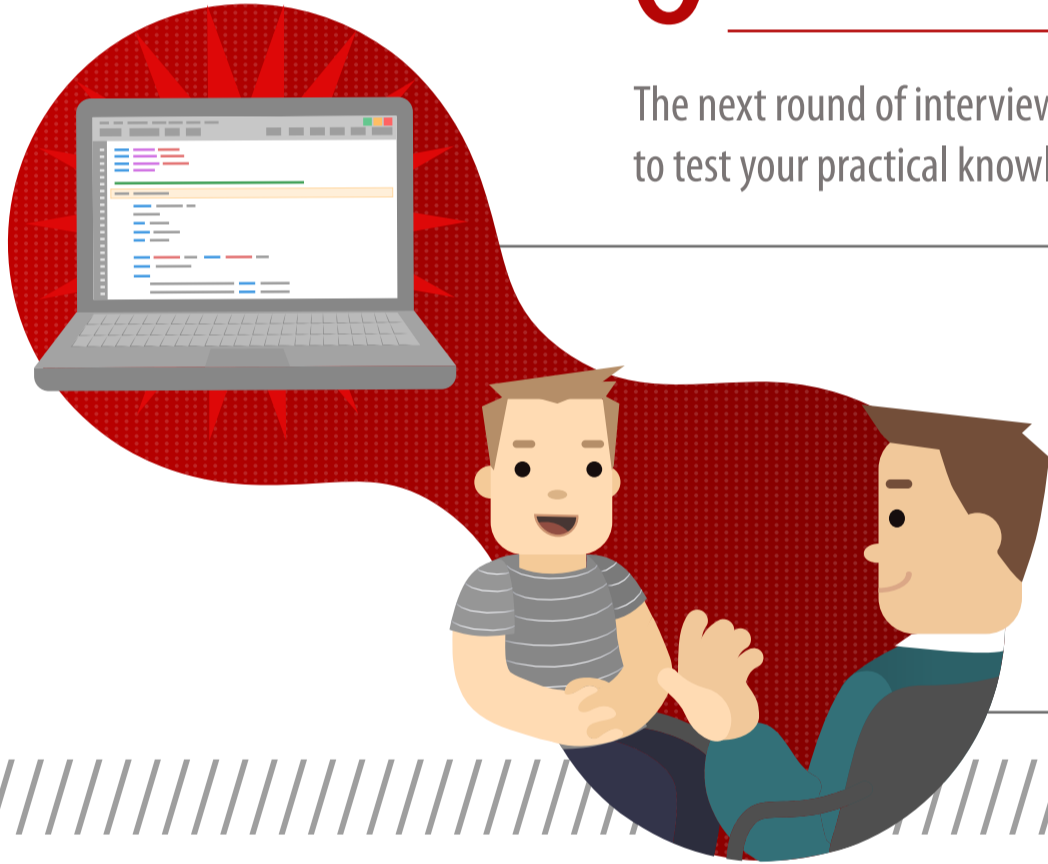
5 Tech interview

We will schedule a technical call with one of our seasoned developers. This will be a very relaxed call where you'll be discussing your experience in certain technologies



6 On site technical interview

The next round of interviews will be on site. A technical test will be prepared for you by our developers to test your practical knowledge and measure your skills



7 The final frontier

Once you've cleared our folks and tests you will have a face to face or phone interview with our client. This final interview is focused on communication and building rapport with the client. If he likes you we like you

8 Job offer

We'll prepare a job offer based on your role and experience
– The ball is on your side on this one

Job Offer



9 Work area

The next step after accepting our offer is to setup your sweet workspace with dual monitors & free coffee!

10 Welcome to ArkusNexus!

